Status of Women in the UN System at a Glance - 31 December 1998-31 December 2009
ITC-ILO

| Representation of women (Percentage) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 |  | P3 |  | P4 |  | P5 |  | D1 |  | D2 |  | UG |  |
|  | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 |
| Total \% | 100 | 75 | 45 | 39.3 | 26.7 | 36.8 | 7.7 | 38.5 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total change \% | -25 |  | -5.7 |  | 10.2 |  | 30.8 |  | 0 |  | 0 |  | 0 |  |


| Average annual increment (Percentage) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Dec. 1998 - Dec. 2009 | -2.3 | -0.5 | 0.9 | 2.8 | 0 | 0 | 0 |


| Year at which gender parity will be reached |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| At Dec. 1998 - Dec. 2009 average annual increment | Reached | Never | 2023 | 2013 | Stagnant | Stagnant | Stagnant |


| By meeting 2\% annual increase |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Reached | 2014 | 2016 | 2015 | 2034 | 2034 | 2034 |


| Required average annual increase to achieve 50\% gender balance in all categories by 2015 (percentage) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Reached | 1.8 | 2.2 | 1.9 | 8.3 | 8.3 | 8.3 |

* Source: CEB Table 11 - 31 December 1998

ITC-ILO - 31 December 2009

